# REPORT OF THE TRUSTEES AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021 FOR

ST GILES PAROCHIAL CHURCH COUNCIL

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### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

The trustees present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

### **OBJECTIVES AND ACTIVITIES Significant activities**

The activities are:

- Regular public worship open to all.
- The provision of sacred space for personal prayer and contemplation.
- Pastoral work, including visiting the sick and the bereaved.
- Teaching of Christianity through sermons, courses and small groups.
- Taking of religious assemblies in schools.
- The provision of a youth club with a Christian ethos.
- Promotion of Christianity through the staging of events and meetings and the distribution of literature.
- Promoting the whole mission of the church through provision of activities for senior citizens, parents and toddlers and other special need groups.
- Supporting other charities in the UK and overseas.

#### **Public benefit**

The trustees have had regard to the Charity Commission guidance on public benefit.

The trustees believe that the public benefits of the PCC's work are:

The PCC's charitable objects (Promoting in the ecclesiastical parish the whole mission of the Church) equate to the advancement of religion, which is recognised as a charitable purpose having public benefit. All regular public worship is provided free of charge and open to all. In addition, the PCC's activities as listed above have further public benefits: for example, teaching and taking assemblies offer advancement of education which is recognised as a charitable purpose having public benefit. Donations to other charities and our own projects provide public benefits in the relief of poverty and need, often for minority groups with particular needs such as the elderly. Any member of the public may take part in Church of England activities and services so benefits are to the whole public.

#### **Volunteers**

The Trust relies heavily on volunteers and would not be able to function without their generous giving of both time and finances.

## ACHIEVEMENT AND PERFORMANCE Charitable activities Alpha (Steve Kelly)

During lockdown we ran Alpha online but, in Autumn 2021, it was good to be able to offer the course in-person again. We teamed up with 4 churches for the launch evening and a former curate, Jonny Dade, came back to speak. The course then launched with 3 groups being led by members of St Giles and Broadmead Community Church. This 'partnership approach' was a real blessing and brought us closer together as 2 churches.

Around 30 people came faithfully, week by week, and it was a joy to see several people praying a prayer of commitment on the Holy Spirit Day. Others were renewed in their faith and at the celebration evening (held over to January 2022) there were lots of stories of change and transformation. 2 attendees have now started their own Alpha course in January with an 'Alpha breakfast'! The rest are continuing with 'Discovery', a new post-Alpha initiative in Northampton to root people in the bible and prayer.

Alpha works! Alpha continues to be a blessing! Alpha is all about Jesus! May God continue to use the Alpha Course at St Giles and in Northampton.

#### **Audio Visual & Production (Stephen Hewitson)**

The last few years have seen us embrace new challenges and new ways of serving.

God has taken the Audio Visual ministry outside of the church building and into the churchyard, through events such as the Summer Bonanza and the Carol Service.

We have been blessed with some outstanding work providing an online-church offering, and this year we will be going one step further with the introduction of a full live-streaming setup, allowing St Giles to shine God's light worldwide!

The team have really stepped up assisting the Worship team during their practices, as well as making sure someone is available to support at weddings, blessings, and one-off events.

I'd like to thank Duncan for his dedication and hard work leading the team, and I am excited to see what God has in store going forward.

#### **Bereavement Journey Course (Simon and Denise Bridgens)**

We ran courses of the Bereavement Journey in the Spring and Autumn of 2021. The Course consists of 5 weeks focussing specifically on the Bereavement Journey with an optional sixth week dealing with faith questions. Each session consists of a video followed by small group discussion. The course material is excellent and the feedback from the guests has been positive and appreciative. Because of the pandemic we have run the courses online using Zoom and have had a total of 20 guests in all. At a time when bereavement is an all too common event these courses have proved very timely. We plan to run future courses and will publish details in due course. Our thanks to everyone who has helped and prayed for the courses and the guests.

#### **Bible School (Simon Bridgens)**

We were planning to run a Bible School course in the summer of 2020 but the pandemic and subsequent lockdown meant that we had to cancel. Since then the Bible School has been effectively "mothballed". My feeling has been that there is a special dynamic in meeting together to study God's word and to enjoy fellowship around cake and coffee which could not be replicated if we went online. There is so much available on online anyway. However do remember that there are recordings of past series on our website to listen to and pray that God will make the reopening of the School possible in the future.

#### **Children and Families (Jo Smith)**

2021 started with all our groups meeting online. The warmer weather in April allowed us to "reset" Toddle In, this meant using the outdoor space at the Centre with a smaller group of carers and children attending, some babies born in lockdown meeting children other than their siblings for the first time!

In June we added a Friday Toddle In session including a Bible story time and a craft! Over time, singing and refreshments have been added in and as the weather has turned colder we moved back indoors! For the first time, we held our Christmas party in the Church building and everyone had a wonderful time!

After some outdoor family socials, our Sunday children's groups started again in September and it was great to be back face to face! Groups have been affected by leaders or children needing to self isolate, but in our times together it has been brilliant to see the children reading the Bible together and asking some great questions as we think about and learn from God's Big Story together.

#### **Churchwardens (David Lidbetter and Alison Steele)**

As church wardens we are elected by the church members and responsible to the Bishop. It is our duty to provide support to the vicar in every way possible and ensure that nothing stops the delivery of our regular services of worship. Over the year we have continued to support Steve, and the PCC as they have sought to navigate our way through the challenges that Covid has presented. We are always available to hear your views, thoughts, ideas and feedback and are happy to hear from anyone who can offer time to join the many church members who serve faithfully each week in a variety of roles. We'd especially like to thank the small team of deputy wardens for their support and hard work in ensuring that all our services run smoothly.

#### **Creation Care and Renewal (Ali Wagner)**

There has been a growing awareness over this year of how precious Creation is. We had a Creation Care focus on Harvest Sunday exploring Psalm 65, 'The whole earth is filled with awe at your wonders... you call forth songs of joy', and how caring for God's Creation is part of our worship and discipleship. We also had Climate Sunday service with a message from Tearfund to coincide with COP26 and then a service focussing on our partnership with Tearfund and the Diocese of Kitgum in Uganda. The message from Kitgum demonstrated that many parts of the world are really struggling with the effects of climate change, it is an environmental and a justice issue.

Closer to home, St Giles Community group has secured funding for 6 trees to be planted in the churchyard and a wildflower meadow strip was sown on Easter Saturday. Thank you to Rocky Coles for his hard work and enthusiasm in making this possible. We also had a 'Plastic Free Advent Challenge!' Thank you Jess and Cat.

Looking ahead we would like to focus on the bigger picture partnering with Tearfund's campaign for Climate Justice as well as the smaller picture, what Creation Care and Renewal looks like at St Giles and in our daily walk with the Lord.

#### House of Prayer (Rachel White)

Following times of prayer established in response to the pandemic, a small team started to consider what a House of Prayer might look like at St Giles.

We have established zoom prayers each morning, Monday to Friday, and further prayer on Thursday evenings. These sessions are largely intercessory, although we always take time to praise God, remembering who it is we are there for. On Thursday evenings, we also include a time of intentionally listening to God. These sessions are bearing fruit - one person is certain that they were not hospitalised in Covid because of our prayers and persistence.

Our aim now is to enable all of us to engage proactively in prayer. Currently we are experimenting with the prayers in our services. Any thoughts to the team - Rachel White, Denise Bridgens, Carole Dexter, Helen Hewitson and Dave Allen. My immense thanks to the team for their hard work and dedication this year, to Steve Kelly for his vision, and to all those who have led our prayers, or prayed in any way. God is good!

#### Men @ St Giles (Pete Day)

We re-launched the Men's ministry in April with a new look leadership team featuring Mike Cope, Richard Poole and myself, Peter Day. It's been great getting to know each other, and thinking and praying about the vision for the Men's Ministry at St Giles.

Since April we have arranged a variety of events, online and in person, these have included anything from hosting comedian Andy Kind on Zoom, to pub nights, a men's brunch and footgolf; it's been a real joy getting to see some new and old faces again in person.

As we look ahead to 2022 we have some exciting things lined up. We are really keen to have a monthly meeting at the church centre where we can have fun, build strong friendships and prayerfully support one another.

Look out for upcoming men's events in the news sheet and on ChurchSuite.

#### Mission on our Doorstep (Carol Halliday)

MOOD aims to keep local mission needs in the congregation's minds as well as supporting (by prayer and financial gifts) a number of national organisations which we have contact with as a church and who supply us with support and resources.

No Harvest collection was arranged this year, but despite lockdowns we have managed to collect donations for Eve (toys, seasonal food and toiletries) and Baby Basics (supplies for new babies and their mums) at Mothering Sunday, Easter and Christmas, which have been much appreciated. We continue to explore practical ways of supporting the local organisations we have contact with.

Ruth Alexander's role with FISH is increasing our awareness of this area of mission.

#### Music and Worship (Elizabeth Allenby)

Well what a couple of years we've had! During lockdown, members of the St Giles Worship Team that were able, worked together remotely to produce recordings of worship songs and videos that could be used in the online services. This was both very challenging, working very differently producing music, but also very rewarding knowing that people accessing the online services appreciated hearing known musicians and voices from the St Giles family. As our contribution to the Together '21 campaign, we put the recordings together to produce a St Giles Lockdown Worship cd and through this we raised £410! Emerging from lockdown has been very tentative, trying to play together whilst observing all Covid precautions. Also, praise the Lord, Sachie has responded to the call to lead worship and a new band has emerged to help cover the morning services. The Children's Music Group decided that the name did not fit any more, so it is now more appropriately called the All Age Worship Band, and we have been thrilled to have been joined by Clive, Caspian and Dominic helping with drums/percussion. It is a blessing to back together again leading sung worship.

#### Pastoral Prayer and Occasional Offices (Denise Bridgens and Ali Wagner)

The Pastoral prayer team have continued to pray during the last year, but with some adaptations! During "lockdown" requests for prayer came in by email and this has continued providing a helpful way for people to ask for prayer. We are very grateful that we can now offer prayer at our morning services on the 2nd and 4th Sunday of the month when we usually have communion. Prayer is available in the side chapel either during communion or after the service.

We have also offered prayer ministry during the week via zoom to a small number of people who have requested it.

As a team we have met monthly via zoom for fellowship, support and prayer. Thank you to all team members for their commitment this year and especially to Brenda Anderton, Mike Kingman and Serena Yong who help to lead the group.

It is always a privilege to pray for people and we look forward to continuing the ministry in 2022.

In spite of considerable restrictions last year we had the joy of 5 baptisms (3 infants and 2 adults). It was a very special evening service when Tatenda and Tina were baptised by full immersion, Ali's first experience of baptising adults. We also celebrated one wedding and one wedding blessing.

Unsurprisingly, it was a year of considerable loss, 6 funerals were held at the church and 9 at the crematorium. Ali and Steve also took funerals in the deanery, for churches in interregnum. It is always a privilege to journey alongside others at times of great joy and great loss; the hope of Jesus' life, death and resurrection speaks into these situations in a fresh way each time.

Thank you to Cathy Chew and Serena Yong for assisting so sensitively at these services and also thank you to those providing pastoral hospitality. Tea and cake are a ministry in themselves and are much appreciated.

#### PCC (Steve Kelly)

The PCC met six times during 2021. Meetings were held on zoom or in-person according to our assessment of COVID-19 risks. Issues discussed and dealt with at these meetings included:

- Lockdown and COVID-19
- Leading through the recovery phase
- House of Prayer vision
- Together 21
- Churchyard and St Giles community group
- Children & families ministry (including 'regathering')
- Student Ministry
- Collingtree Outreach
- Vision for a Wellbeing Hub
- Christmas Services and other arrangements
- 2022 Budget

Regular reports were received from the following committees:

Exec, Finance, Property, World Mission, Mission on Our Doorstep, Collingtree and Safeguarding. Minutes from Deanery Synod meetings were shared when received.

The most recent PCC minutes are displayed on the notice board in church.

Renee Dixon stepped back from the role of PCC secretary following her retirement. The role has been taken up by Helen Hewitson who has quickly established herself and brings care and skill to the role. We give thanks to God for all the 21 PCC members who give their time to PCC business.

#### **Property Committee (Duncan Halliday)**

2021 has been a quiet year on the buildings and fabric front. We have continued with ongoing planned maintenance but have not been involved in any significant capital projects.

Energy costs are a current focus - our energy supplier with whom we had a fixed price, two year contract, ceased trading in the autumn. We have an arrangement now in place with a new energy supplier, but at a significantly increased cost.

This coming year we will be seeking to address more of the issues raised in the last Quinquennial inspection to maintain our historic building as previous generations have faithfully done.

We are grateful, as always, for the work done by Rob Brown and Mike Holmes.

#### Schools (Beth Whaites)

All school visits had been on hold since March 2020, but in June 2021 schools began to allow visitors again. Beth was able to support the Lighthouse Trust in running transition workshops for year six children in a number of primary schools.

Our Partnership with Lighthouse Trust has continued to grow through this year. We have a number of plans to develop our work in schools in 2022. We will be collaborating with Lighthouse Trust and a number of other local churches to support more schools around Northampton this year. These plans include improved transitions workshops for year 6 and a new look Christmas Experience.

Beth and Ali have also been able to go back into Abington Vale Primary School Stirling Campus to do assemblies for the first time since 2020.

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

#### Seniors Ministry (Nicola Aylett)

Although various activities in this area have not restarted, there have been a number of developments in the past few months. In early December, Alle Dekenah and Liz Kitwood planned and produced afternoon tea-style refreshments to follow the Service of Reflection and Hope which were much appreciated, especially by the seniors who attended that service. We are considering similar ideas for the spring/summer.

At Christmas, a small team led a 'nativity service' at Cliftonville care home and we have been invited to return to Cliftonville and to Spencer House for further, regular services. There is a need to recruit new team members for this to happen. Nicola is exploring the Bible Reading Fellowship's 'Anna Chaplaincy' model which supports people coming alongside the elderly, particularly in care homes.

The senior fellowship led by Doreen and Michael Mabbutt, has restarted meetings and in recent months they have seen a number of new people joining, which has been encouraging. The Thursday communion service also counts around 20 seniors among its regular attenders.

#### **Small Groups (Steve Kelly)**

We have 14 homegroups as shown on the ChurchSuite application, including Students, Young Adults and Collingtree. When Maggie retired from her role as Assistant Minister, Steve took on the oversight, assisted by our curate, Ali Wagner.

Several groups have thrived in lockdown and have continued to use zoom. This enables those who are housebound or caring for children to attend more regularly. Group leaders have done an amazing job to support their groups during this challenging time.

The clergy team have continued to support homegroup leaders with study materials based on the Sunday sermons as follows:-

- All Things New the Big Church Read, based on Pete Hughes' book
- Studies in Mark's gospel
- The secret of contentment in the book of Philippians
- Advent and Christmas series faithfulness, hope, forgiveness and love

Some groups have gone 'off piste' to take advantage of zoom courses, such as Discipleship Explored and the Prayer Course, to enable their group members to grow as disciples.

We give thanks for all our groups and for the leaders who prayerfully and faithfully guide and direct them.

#### St Columba, Collingtree (James Howson)

I have been at St Columba, Collingtree for around 30 months now. Despite most of this time being during the pandemic, some significant progress has been made.

We now have some people from St Giles attending and assisting in different ways. We have a zoom home group that provides bible study, prayer and support. This is open to people from St Giles and St Columba. I have set up an outreach group to consider how we reach out to the parish, especially the new housing developments. We are currently developing a welcome pack for distribution. We have been successful in applying for a New Wine Church Planting grant (£10, 000) and we intend to use this primarily to support a families and schools worker. We plan to appoint church wardens to the PCC at the APCM (we don't have any at the moment) and we also hope to see some new faces join the church council.

There is however some resistance to change. We pray that God will continue to bless St Columba Collingtree, and we thank St Giles for their ongoing support.

#### **Student Ministry (Ruth Alexander)**

Since I was employed with St Giles and FISH in Aug 2021, we have seen the Student ministry grow. Connecting with 70-80 Students for our Global Café events each Monday through FISH. We have had students participate in mission events such as apple picking and litter picking. Then we have had a few outings and attended different events such the Racecourse fireworks and UoN football games.

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We have also had over 25 students visit St Giles over the course of the term. From that, we have 5 students that are coming weekly to church, or to the Young Adult's home group. I have started sitting with a few of the women that go to the UoN during the week as separate discipleship times.

We hold a monthly prayer night on Campus, inviting church leaders from in and around Northampton. From this we have made many connections.

I have since added Young Adults to my job role. With this, we are looking at what it would be to incorporate YA and Students to the St Giles vision of having a house of prayerl have since added Young Adults to my job role. With this, we are looking at what it would be to incorporate YA and Students to the St Giles vision of having a house of prayer.

#### Thursday Communion Service and Fellowship (Nicola Aylett)

Thursday Communion services resumed in Church in mid-April 2021. Since then, numbers have averaged around 23 people. We have welcomed some older St Giles people who have not yet felt able to return on a Sunday.

In the Autumn, we had a preaching series on the 'I am' sayings of Jesus. From January to April this year we are following the early life of Jesus, along with the 'Psalms of Ascent'. In January, Steve authorised the purchase of a set of small communion cups, so we could resume serving bread and wine. This has been greatly appreciated, and has been manageable because of the small size of the congregation. I am grateful to Serena Yong and Cathy Chew who have stepped up to help with this. We have also started sharing refreshments around tables at the back of church, after the service, which has greatly encouraged fellowship.

#### Together '21 (Steve Pentland)

T21 itself was a partial success - but the desired outcome was more than met. We set out to raise over £50,000 by inviting church members to volunteer to help. Results were positive but mixed (also affected by continuing Covid circumstances). Some fund-raising activities consumed a lot of effort for small, but valuable, results (eg events), others less effort for much bigger results (eg giving). It is difficult to know the final result as it is hard for instance to attribute giving increases wholly to T21. We would estimate that the initiative raised probably between £15,000 and £25,000. One major point worth making is that we all acted to address the deficit and in so doing, working as part of God's will, our intent and industry was rewarded both by unanticipated financial gifts and the lower outgoings, resulting in us ending the year with a substantial surplus rather than the feared deficit.

#### **Treasurer (Anne Jackson)**

Regular income was maintained in 2021 and was significantly above that budgeted for, thanks to the generous giving of our members and the successful Together '21 programme to bring the congregation back together. Several teams led initiatives which contributed to the turnaround. This allowed us to balance our day-to-day income and expenditure budgets in 2021, and God really blessed and provided for us in this challenging time of the pandemic. At the beginning of 2021, we forecasted a deficit of almost £43K. Overall, our total year-to-date actuals were towards £75,000 in the positive.

#### **Uniformed Organisations - Scouts (Jo Smith)**

2nd Northampton (St Giles) Scout group moved to online gatherings during the lockdowns.

As restrictions gradually eased, the Beaver, Cub and Scout sections with careful planning started to meet outdoors for games, activities, hikes and cycling activities.

At the end of November the Beavers and Cubs enjoyed a space themed sleepover in the Church Centre - a first "night away" for some!

Girls and boys are welcome to join in with the fun on Thursdays (6-7pm for Beavers, 7-8.15pm for Cubs and Scouts) Adults are welcome to volunteer in the sections or to join the Trustees. Please contact jo@stgilesnorthampton.org.uk for further details.

#### Uniformed Organisations - 19th Northampton St Giles Guiding (Helen Hayward)

We started the year, as we had finished 2020, on zoom, before in April meeting face to face in the yard. It was lovely to see the girls. We worked on skill builders, which develop the girls, and activity cards that made a mess!

June we had a visit from our Midlands Region commissioner as she was touring the region. In July we took part in a sponsored walk for Water Aid, raising £245 plus Gift Aid for them. We finished this term all together on the Meadow and had 17 girls and two new leaders make their Promise. In August we held a virtual sleepover with the Brownies; the leaders liked this as we got a full night's sleep! September saw all sections at camp. The theme was 'Around the World' in 48 hours and 6 countries visited. Food and craft from each country and of course we boarded a plane to get to each one. Magpie completed and passed her camper's licence. A weekend of fun and laughter. September to December we met back in the centre continuing with skill builders and activity cards. A Scottish evening with craft and battered Mars Bars from the chip shop, which went down well! Christmas craft and to end the year a trip to the panto at the Derngate. In November Brown Owl, Helen Hayward, was presented her 40 years' service award by her own Brown Owl, Delia Askew, who Helen took over from here at St. Giles. All in all, a fun packed year in different circumstances but we keep our Guiding light burning brightly and see what 2022 brings.

#### Welcome and Hospitality (Pete Day and Alle Dekenah)

As overseer of the welcome ministry at St Giles it has been an interesting (and challenging) time to welcome new people into the church. I have had the real pleasure of working closely with my co-leader Alle Dekanah and creatively thinking about ways we can make sure people feel welcomed into the church in a safe way. In September we hosted a barbecue for the welcome team which was a great opportunity to get to know each other a bit more and discuss and pray about how we can be a more welcoming church.

As we look ahead we are prayerfully considering how we can do more to welcome newcomers into the church to make them feel part of the St Giles family.

Please don't hesitate to get in touch with myself or Alle if you are interesting in serving on the welcome team. It's such a joy doing this ministry and getting to know more people in the church.

#### **Wellbeing Cafe (Nicola Aylett)**

The Wellbeing Café re-opened in Church in April 2021, and has continued to meet weekly (except Bank Holidays) apart from a short break in December/ January when we closed due to concerns over Omicron. Over the past year, numbers have ranged from 13 to 22, with a consistent core every week. We are now serving refreshments in a 'covid-aware' way. We also continue to offer a range of one-person activities, at well-spaced tables. One group has re-started card games 'at their own risk'. Some of our pre-Covid regulars have not returned because we are not able to offer the full range of games, or because they are not yet ready. Looking ahead, there is a need to strengthen the team; to 'refresh' our prayer time material; and to prepare for growth. We look forward to discovering more of the part we can play in the development of the 'Wellbeing Hub'.

#### Women @ St Giles (Vikki Beale)

As for many, the restrictions on social gatherings curtailed our (Women's Ministry) activities greatly in 2021. Even once rules were relaxed the challenge was to find an appropriate balance between contact and safety and to take account of each other's concerns.

We are acutely aware of people's need to stay connected and early last year set up a 'Face to Face' WhatsApp group for those who wished to meet up as soon as restrictions allowed.

We had several (frankly freezing) walks around Abington Park and alfresco coffees before forming our Wednesday morning 'Women's Support Group' - a hybrid zoom. Once we are able to meet in person, we started our group meeting in the Hughes Hall from 10.30-12 each week. This has been a constant since 12th May and has been a joyous source of fellowship, laughter and support. Everyone is welcome to join us (or on zoom), do come along if you can!

We did manage to put on one of our larger evening events in November (although on a much restricted scale and in a much more distanced way than usual). Sine spoke wonderfully to us on well-being which sparked fantastic conversations round the tables and provided a salient starting point for us thinking about this topic as a wider church. All our activities this year have focused largely on this area - seeking to love and support each other by staying connected.

We recognise that loneliness is a huge issue for many of us and encourage you to get in contact with us; come along on a Wednesday, join our Monday evening zoom book group or come on a pub evening with us - hopefully they can't be too far off now! One thing we have all discovered through these last 12 months is the enormous benefit to be derived from a cup of tea and a good laugh (even if it is on zoom)!

#### **World Mission (Liz Kitwood)**

Our Mission Partners all continued well with their ministries during the year; affected in varying degrees by covid restrictions, they were able to adapt their activity accordingly. For some, operating online led to expansion in the reach of their ministry.

Ann had an extended period in the UK with a very good level of engagement with us in person and on zoom. Peter and Gill were also able to visit. Others were disappointed at not being able to come, but hope to this year.

We continued to support Tearfund's work in Kitgum diocese of Uganda, and the Barnabas Fund. It was agreed we would switch our regular support for the persecuted church to Open Doors from Barnabas at the end of the year.

A Lent project with Open Doors featuring N Korea raised £4,695.

With a reduced budget of £31,448 for the year, support payments to our Mission Partners, Tearfund and Barnabas Fund were maintained but no discretionary payments were possible.

Mission Partners have been included in the House of Prayer initiative, and WMG met periodically for prayer.

#### Young Adults (Jess Newlove)

2021 has been another challenging year for all of us. In young adults we started the year back on zoom, a frustration for many, but a useful tool to allow us to keep meeting while locked down. We took part in the Big Church Read, looking at all things new which brought a lot of encouragement & hope to the group.

Later in the year it was a great joy to start meeting back together in person and really helped bring the community back together again.

We have run our own version of the prayer course, followed an open doors study series on the persecuted church, had several prayer & praise sessions and a very interactive Q&A evening!

The prayer & praise sessions have been a particular blessing, when we are able to take time out and focus on God. It's been great to be able to create a space where we can do this.

We're looking forward to 2022 when we plan to go on our first weekend away in 2 years! Also, there will be a lot more opportunity for doing things face to face and continuing to build relationships and hopefully some more outreach, particularly linking in with students.

#### Youth Work (Beth Whaites)

Youth work in 2021 has been a time of changes. We started the year meeting on Zoom and finished meeting back in person in the church centre.

From January to July we were meeting on Zoom once a week with Just Girls and Boys Zone, as the restrictions began to lift we had a couple of socials before the school holidays where all of our young people were able to get together for the first time since March 2020.

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Since September Just Girls and our Sunday morning groups have been running in person again. We have not been able to run boys' Zone since September and are looking for two male leaders to allow this group to start again.

#### **FINANCIAL REVIEW**

#### **Financial position**

The Accounts for 2021 have been prepared in accordance with the Church Accounting Regulations 2006, the Charities Act 2011 and together with applicable accounting standards and the Charities Statement of Recommended Practice (SORP).

Excluding Fixed Assets, the Funds available to the Church at the end of the year were £279,723. This is an increase of £78,483 from the end of last year.

The Student and Young People Worker Fund was set up to support a new ministry to students at the recently relocated Northampton University and this received £6,572 in donations and grants of £12,480.

General Fund like for like expenditure decreased by about £27k over the previous year.

Centre lettings are a useful source of income as well as providing a benefit to the community through the use of our buildings, but lettings are dependent on keeping these in good repair.

We thank God for his generous provision during 2021 which enabled us to sustain the ministry. We continue to pray that this will continue.

The Charity has continued to fulfil its objectives in spite of the ongoing COVID-19 pandemic. Worship, midweek groups and other activities were offered in various ways including online platforms such as zoom. Since Easter 2021, Sunday services were able to resume in-person or face to face. The Charity continues to encourage its volunteer base to support local initiatives such as the food bank, provision of support for rough sleepers and community events.

In spite of restrictions and lack of face to face contact, the activities of the Charity have continued to thrive albeit in new ways. New ways of doing things are likely to continue as an enduring feature as we continue to pursue our objectives.

The Trustees have carried out a financial risk assessment on a monthly basis to review income and expenditure in case there was a serious reduction of income but with gladness we can report that income has increased. There have also been some significant one-off gifts.

#### Reserves policy

The PCC has a long term aim to grow "free reserves" to be roughly equal to 5 months' expenditure, so as to provide against contingencies such as a sudden fall in income or unexpected major expenditure.

Free reserves are defined as unrestricted funds, excluding fixed assets and excluding designated funds already set aside for specific purposes.

At the balance sheet date the free reserves represented approximately 8 months' ordinary expenditure.

In November, the Trustees approved a budget for 2022 which proposes a small deficit which would be drawn down from our reserves.

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

### STRUCTURE, GOVERNANCE AND MANAGEMENT Governing document

Date governing document was adopted: 2nd January 1957.

The Charity is controlled by using an approved governing document issued by Church of England. We have not changed the objects clause of the approved governing document, the wording of which is given below.

Promoting in the ecclesiastical parish the whole mission of the Church. The parish being Northampton.

Until October 2012 the St Giles PCC was an excepted charity as defined by the Charities Act 1993.

#### Recruitment and appointment of new trustees

Trustees who are also PCC members are voted into position for between one and three years by signed up members on the church electoral roll.

#### **Related parties**

Maggie Kelly, was employed from September 2017 to February 2021 by the Trust as Assistant Minister at the normal remuneration for such position following a thorough recruitment process.

Nicola Aylett, was employed from January 2021 by the Trust as Associate Minister at the normal remuneration for such position following a thorough recruitment process.

### REFERENCE AND ADMINISTRATIVE DETAILS Registered Charity number

1149547

#### **Principal address**

St Giles Church Office St Giles Terrace Northampton NN1 2BN

#### Trustees

The following trustees were appointed prior to 1 January 2021 and have remained in office for the duration of the period:

Steve Pentland

Keith Davidson

Steve Kelly
Paul Cooper
Paul Ritchie
Craig MacPherson
Anne Jackson
David Lidbetter
Stephen Hewitson

Louise Whaites
Jess Newlove
Duncan Halliday
Helen Hewitson
Alison Steele
Chris Davison
Nicola Aylett

Resigned: 31st January 2021 Maggie Kelly
Resigned: 25th April 2021 Julie Parsons
Resigned: 25th April 2021 Evie Beale
Resigned: 20th March 2021 Natalie Williams
Resigned: 20th March 2021 Rocky Coles

Appointed: 25th April 2021 Karolin Richards
Appointed: 25th April 2021 Jacqueline WienKamp

Appointed: 25th April 2021
Alison Wagner
Neil Richards
Michael Cope
Jennifer Cope

### REPORT OF THE TRUSTEES FOR THE YEAR ENDED 31 DECEMBER 2021

### REFERENCE AND ADMINISTRATIVE DETAILS Auditors

DNG Dove Naish LLP, Statutory Auditor Eagle House 28 Billing Road Northampton NN1 5AJ

#### STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 24 March 2022 and signed on its behalf by:					
D Lidbetter - Trustee					

### REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ST GILES PAROCHIAL CHURCH COUNCIL

#### **Opinion**

We have audited the financial statements of St Giles Parochial Church Council (the 'charity') for the year ended 31 December 2021 which comprise the Statement of Financial Activities, the Statement of Financial Position and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

#### **Basis for opinion**

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

#### Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

#### Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements: or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

### REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ST GILES PAROCHIAL CHURCH COUNCIL

#### Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

#### Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

We obtained an understanding of the legal and regulatory frameworks within which the charity operates, focusing on those laws and regulations that have a direct effect on the determination of material amounts and disclosures in the financial statements. The laws and regulations we considered in this context were the Church Accounting Regulations 2006, United Kingdom Generally Accepted Accounting Practice and relevant Taxation legislation.

We identified the greatest risk of material impact on the financial statements from irregularities, including fraud, to be the override of controls by management, the ability for the charity to continue as a going concern and the understatement of revenue. Our audit procedures to respond to these risks included enquiries of management about their own identification and assessment of the risks of irregularities, sample testing on the posting of journals, reviewing of budgets for future periods, reviewing meeting minutes, regulatory correspondence and professional fees, detailed substantive testing on the completeness of income, and reviewing accounting estimates for biases.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. We are not responsible for preventing non-compliance and cannot be expected to detect non-compliance with all laws and regulations.

These inherent limitations are particularly significant in the case of misstatement resulting from fraud as this may involve sophisticated schemes designed to avoid detection, including deliberate failure to record transactions, collusion or the provision of intentional misrepresentations.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

### REPORT OF THE INDEPENDENT AUDITORS TO THE TRUSTEES OF ST GILES PAROCHIAL CHURCH COUNCIL

#### Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

DNG Dove Naish LLP, Statutory Auditor
Eagle House
28 Billing Road
Northampton
NN1 5AJ

Date: .....

### STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

INCOME AND ENDOWMENTS FROM	Notes	Unrestricted funds £	Restricted funds	2021 Total funds £	2020 Total funds £
Donations and legacies		373,628	18,986	392,614	382,555
Charitable activities Church activities and donations		1,734	-	1,734	1,152
Fees and room letting Investment income	3 4	12,510 235	66	12,576 235	5,072 767
Total		388,107	19,052	407,159	389,546
EXPENDITURE ON Charitable activities Church activities and donations		322,271	6,405	328,676	362,965
NET INCOME		65,836	12,647	78,483	26,581
RECONCILIATION OF FUNDS					
Total funds brought forward		1,639,771	24,063	1,663,834	1,637,253
TOTAL FUNDS CARRIED FORWARD		1,705,607	36,710	1,742,317	1,663,834

### STATEMENT OF FINANCIAL POSITION 31 DECEMBER 2021

FIXED ASSETS	Notes	Unrestricted funds	Restricted funds £	2021 Total funds £	2020 Total funds £
Tangible assets	9	1,462,594	-	1,462,594	1,462,594
CURRENT ASSETS Debtors: amounts falling due within one year Cash at bank and in hand	ar 10	7,489 248,266	43 36,667	7,532 284,933	16,982 187,996
		255,755	36,710	292,465	204,978
CREDITORS Amounts falling due within one year	11	(12,742)	-	(12,742)	(3,738)
NET CURRENT ASSETS		243,013	36,710	279,723	201,240
TOTAL ASSETS LESS CURRENT LIABILITIES		1,705,607	36,710	1,742,317	1,663,834
NET ASSETS		1,705,607	36,710	1,742,317	1,663,834
FUNDS Unrestricted funds:	12				
General fund Fixed assets				236,013 1,462,594	170,177 1,462,594
MALT (Interns)				2,000	2,000
Student and Young People Worker Fund				5,000	5,000
				1,705,607	1,639,771
Restricted funds				36,710	24,063
TOTAL FUNDS				1,742,317	1,663,834

The financial statements were approved by the Board of Trustees and authorised for issue on 24 March 2022 and were signed on its behalf by:

A Steele - Trustee	)	

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2021

#### 1. LEGAL FORM

St Giles PCC is an unincorporated charity registered with the Charity Commission for England and Wales. Its registered address is listed on page 3.

#### 2. ACCOUNTING POLICIES

#### Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention.

The financial statements have also been prepared in accordance with the Church Accounting Regulations 2006.

The presentation currency of the financial statements is the Pound Sterling (£).

The trustees consider that there are no material uncertainties about the Charity's ability to continue as a going concern.

#### Critical accounting judgements and key sources of estimation uncertainty

The preparation of financial statements requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the company accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed within the individual accounting policies.

#### Income

Income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is a treated as a contingent asset and disclosed if material.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable by the bank.

Government grant income is recognised as it is receivable, to the extent that the grant has been expended by the end of the financial year.

#### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

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### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

#### 2. ACCOUNTING POLICIES - continued

#### Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation and accumulated impairment losses. Where parts of an item of property, plant and equipment have different useful lives, they are accounted for as separate items of property, plant and equipment.

Depreciation methods, useful lives and residual values are reviewed at each balance sheet date. The selection of these residual values and estimated lives requires the exercise of judgement. The trustees are required to assess whether there is an indication of impairment to the carrying value of assets. In making that assessment, judgements are made in estimating value in use. The trustees consider that the individual carrying values of assets are supportable by their value in use.

#### Consecrated land and buildings and movable church furnishing

Consecrated and beneficed property is excluded from the accounts by section 10 of the Charities Act 2011.

Expenditure incurred during the year on consecrated or beneficed buildings and movable church furnishings, whether maintenance or improvement, is written off as expenditure in the SOFA.

#### Freehold property

The freehold property included in the accounts is the Church Centre in St Giles Terrace, Northampton. Detailed figures for historical cost could not be obtained without an amount of work out of proportion to the benefit to users of the accounts. The valuation included in the accounts was therefore based on insurance values and amended as and when it was considered that values have moved significantly. From 1 January 2015, the charity adopted the transitional provisions available under FRS102 and the valuation was taken as deemed cost going forward.

No depreciation has been charged on the property as the Trustees believe that the residual value is in excess of the cost and the building is continually maintained to a sufficiently high standard as it is in constant use as part of the Church's mission.

#### Fixtures, fittings and office equipment

With effect from January 2013 a depreciation rate of 25% of cost per annum has been applied to these categories of fixed assets.

#### **Taxation**

The charity is exempt from tax on its charitable activities.

#### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

The accounts include all transactions, assets and liabilities for which the PCC is responsible in law. They do not include the accounts of church groups that owe their main affiliation to another body or those that are informal gatherings of Church members.

#### Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

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### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

#### 2. ACCOUNTING POLICIES - continued

#### **Financial instruments**

Cash and cash equivalents in the balance sheet comprise cash at banks and in hand and short term deposits with an original maturity date of three months or less.

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price.

Financial liabilities are classified according to the substance of the contractual arrangements entered into. Where the contractual obligations of financial instruments are equivalent to a similar debt instrument, those financial instruments are classed as financial liabilities. Financial liabilities are presented as such in the balance sheet. Finance costs and gains or losses relating to financial liabilities are included in the statement of financial activities. Finance costs are calculated so as to produce a constant rate of return on the outstanding liability.

#### 3 FEES AND ROOM LETTING

3.	Centre, church & house letting Wedding and funeral fees Group and fundraising income	2021 £ 6,460 1,794 4,322	2020 £ 4,072 1,000
		12,576	5,072
4.	INVESTMENT INCOME	2021	2020
	Deposit account interest	£ 235	£ 
5.	AUDITORS' REMUNERATION	2021	2020
	Fees payable to the charity's auditors for the audit of the charity's financial statements	£ <u>2,490</u>	£ 2,350

#### 6. TRUSTEES' REMUNERATION AND BENEFITS

During the year, total remuneration of £1,357 (2020: £9,685) was paid to M Kelly, a trustee, for the role of Assistant Minister.

During the year, total remuneration of £10,423 (2020: £10,202) was paid to N Aylett, a trustee, for the role of Assistant Minister.

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### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

#### 6. TRUSTEES' REMUNERATION AND BENEFITS - continued

#### Trustees' expenses

During the year ended 31 December 2021, 4 trustees' (2020: 3) were paid a total of £2,784 (2020: £2,717) for reimbursed expenses relating to equipment, stationery, books, travel and other ministry expenses.

#### 7. STAFF COSTS

The average monthly number of employees during the year was as follows:

	Employees		2021 <u>9</u>	2020 10
	No employees received emoluments in excess of £60,000.			
			2021 £	2020 £
	Wages National insurance Pension contributions		109,326 5,741 8,268	118,347 6,095 9,863
			123,335	134,305
8.	COMPARATIVES FOR THE STATEMENT OF FINANCIAL	ACTIVITIES Unrestricted funds	Restricted funds	Total funds £
	INCOME AND ENDOWMENTS FROM Donations and legacies	376,194	6,361	382,555
	Charitable activities Church activities and donations	1,152	-	1,152
	Fees and room letting Investment income	5,072 767	- 	5,072 767
	Total	383,185	6,361	389,546
	EXPENDITURE ON Charitable activities			
	Church activities and donations	349,298	13,667	362,965
	NET INCOME/(EXPENDITURE)	33,887	(7,306)	26,581
	RECONCILIATION OF FUNDS			
	Total funds brought forward	1,605,884	31,369	1,637,253

Gift aid recoverable

Prepayments and accrued income

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

8.	COMPARATIVES FOR THE STATEMENT OF FINANCIA	Unrestricted funds	continued Restricted funds £	Total funds £
	TOTAL FUNDS CARRIED FORWARD	1,639,771	24,063	1,663,834
9.	TANGIBLE FIXED ASSETS		Fixtures	
		Freehold property £	and fittings £	Totals £
	COST At 1 January 2021 and 31 December 2021	1,462,594	74,138	1,536,732
	DEPRECIATION At 1 January 2021 and 31 December 2021		74,138	74,138
	NET BOOK VALUE At 31 December 2021	1,462,594	<u>-</u>	1,462,594
	At 31 December 2020	1,462,594	<u>-</u>	1,462,594
	From 1 January 2015, the charity decided to adopt the 102 and the valuation of £1,462,594 was taken as deemed			le under FRS
10.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YE	AR		
			2021	2020

£

7,531

7,531

£

16,982

16,982

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

11.	. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR			2020 £
	Accruals and deferred income		£ 12,742	3,738
12.	MOVEMENT IN FUNDS			
	Unrestricted funds	At 1/1/21 £	Net movement in funds £	At 31/12/21 £
	General fund Fixed assets MALT (Interns) Student and Young People Worker	170,177 1,462,594 2,000	65,836 - -	236,013 1,462,594 2,000
Fund Restricted funds	5,000		5,000	
	1,639,771	65,836	1,705,607	
	MALT2 (Interns) Family Support Workers Student and Young People Worker	738 1,798	-	738 1,798
	Fund New Wine Trust	11,527 10,000	12,647	24,174 10,000
		24,063	12,647	36,710
	TOTAL FUNDS	1,663,834	78,483	1,742,317
	Net movement in funds, included in the above are as follo	ws:		
		Incoming resources £	Resources expended £	Movement in funds £
	Unrestricted funds General fund	388,107	(322,271)	65,836
	Restricted funds Student and Young People Worker Fund	19,052	(6,405)	12,647
	TOTAL FUNDS	407,159	(328,676)	78,483

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

#### 12. MOVEMENT IN FUNDS - continued

#### Comparatives for movement in funds

		Net	
		movement	At
	At 1/1/20	in funds	31/12/20
	£	£	£
Unrestricted funds			
General fund	136,290	33,887	170,177
Fixed assets	1,462,594	, <u>-</u>	1,462,594
MALT (Interns)	2,000	-	2,000
Student and Young People Worker	,		,
Fund	5,000	-	5,000
	1,605,884	33,887	1,639,771
Restricted funds	.,,	,	1,000,111
MALT2 (Interns)	3,075	(2,337)	738
Family Support Workers	13,128	(11,330)	1,798
Student and Young People Worker	,	(11,000)	,,,,,,
Fund	5,166	6,361	11,527
New Wine Trust	10,000	-	10,000
	31,369	(7,306)	24,063
		(1,000)	
TOTAL FUNDS	1,637,253	26,581	1,663,834
	1,007,200		.,000,007

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	383,185	(349,298)	33,887
Restricted funds			
MALT2 (Interns)	-	(2,337)	(2,337)
Family Support Workers Student and Young People Worker	-	(11,330)	(11,330)
Fund	6,361		6,361
	6,361	(13,667)	(7,306)
TOTAL FUNDS	389,546	(362,965)	26,581

#### **Description of funds**

Fixed Assets Fund - this represents the net book value of the fixed assets in the balance sheet as these assets are not readily convertible into cash

MALT - used for the training of Interns who are volunteers.

Family Support Workers - funding for wages for the family support workers.

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

#### 12. MOVEMENT IN FUNDS - continued

Student and Young People Worker Fund - funding to provide financial resources for a new ministry specifically to engage with Students at Northampton University and also with Young People connected with St Giles. This is a Christian outreach activity aimed at drawing this demographic group into a closer relationship with God.

New Wine Trust Fund- funding for the refurbishment and replenishing of St Columbia church in Collingtree.

#### 13. EMPLOYEE BENEFIT OBLIGATIONS

St. Giles (Northampton) PCC participates in the Pension Builder Scheme section of CWPF for lay staff. CWPF is administered by the Church of England Pensions Board, which holds the CWPF assets separately from those of the Employer and other participating employers.

CWPF has two sections:

- 1. the Defined Benefits Scheme
- 2. the Pension Builder Scheme, which has two subsections:
  - a. a deferred annuity section known as Pension Builder Classic, and,
  - b. a cash balance section known as Pension Builder 2014.

#### **Pension Builder Scheme**

Both sections of the Pension Builder Scheme are classed as defined benefit schemes.

**Pension Builder Classic** provides a pension, accumulated from contributions paid and converted into a deferred annuity during employment based on terms set and reviewed by the Church of England Pensions Board from time to time. Discretionary increases may also be added, depending on investment returns and other factors.

**Pension Builder 2014** is a cash balance scheme that provides a lump sum which members use to provide benefits at retirement. Pension contributions are recorded in an account for each member. Discretionary bonuses may be added before retirement, depending on investment returns and other factors. The account, plus any bonuses declared is payable, unreduced, from age 65.

There is no sub-division of assets between employers in each section of the Pension Builder Scheme.

The scheme is considered to be a multi-employer scheme as described in Section 28 of FRS 102. This is because it is not possible to attribute the Pension Builder Scheme's assets and liabilities to specific employers and means that contributions are accounted for as if the Scheme were a defined contribution scheme. The pensions costs charged to the SoFA in the year are the contributions payable (2021: £8,268, 2020: £9,863).

A valuation of the Pension Builder Scheme is carried out once every three years. The most recent valuation was carried out as at 31 December 2019. The next valuation is due as at 31 December 2022.

For the Pension Builder Classic section, the valuation revealed a deficit of £4.8m on the ongoing assumptions used. At the most recent annual review, the Board chose to grant a discretionary bonus of 3% following improvements in the funding position over 2021. There is no requirement for deficit payments at the current time.

For the Pension Builder 2014 section, the valuation revealed a surplus of £5.5m on the ongoing assumptions used. There is no requirement for deficit payments at the current time.

The legal structure of the scheme is such that if another employer fails, St. Giles (Northampton) PCC could become responsible for paying a share of the failed employer's pension liabilities.

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### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 DECEMBER 2021

#### 14. RELATED PARTY DISCLOSURES

During the year expenditure totalling £2,250 (2020: £2,250) was paid to The Manna House Trust with whom St Giles Parochial Church Council had a mutual Trustee, K Davidson.

During the year expenditure totalling £1,000 (2020: £2,000) was paid to C2C Social Action with whom St Giles Parochial Church Council had a mutual trustee, J Parsons.

During the year income totalling £1,000 (2020: £nil) was received from Northampton Municipality Church Charity with whom St Giles Parochial Church Council had a mutual trustee, K Davidson.

During the year remuneration totalling £26,520 (2020: £26,130) was paid to B Whaites who is a relative of a trustee of St Giles Parochial Church Council, Louise Whaites.

#### 15. ULTIMATE CONTROLLING PARTY

During the year the charity was under the control of its Trustees as listed on page 3.

### DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies Non Gift Aid donations Gift Aid donations Gift Aid recoverable Legacies Grants	136,174 192,537 46,746 3,677 13,480 392,614	73,594 193,200 49,656 64,757 1,348 382,555
Fees and room letting Centre, church & house letting Wedding and funeral fees Group and fundraising income	6,460 1,794 4,322 12,576	4,072 1,000 —————————————————————————————————
Investment income Deposit account interest	235	767
Charitable activities Government grants	1,734	1,152
Total incoming resources	407,159	389,546
EXPENDITURE		
Charitable activities Parish share Staff salaries Staff expenses Youth/children Seniors Church costs Parish centre costs Parish events Overseas mission Home mission Church refurbishment Men's Ministry MALT (Interns costs) Fundraising expenses Family and children Women's Ministry	111,579 73,346 3,678 509 34 14,175 10,805 938 32,108 13,250 2,131 325 578 661 46	111,579 78,723 4,605 1,141 466 11,259 12,340 776 32,504 14,556 21,277 275 2,337 811 73

**Support costs** 

### DETAILED STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 DECEMBER 2021

	2021 £	2020 £
Support costs	L	L
Management		
Wages	42,635	47,871
Social security	2,634	3,092
Pensions	5,547	4,618
Telephone	675	744
Postage, stationery and copier	1,998	2,546
Promotion and publicity	71	209
Sundries	2,266	1,868
	55,826	60,948
Finance		
Bank charges	97	-
Information technology I.T. costs	6,100	6,945
	,	,
Governance costs	0.40-	
Auditors' remuneration	2,490	2,350
Total resources expended	328,676	362,965
Net income	78,483	26,581