



in partnership with

Ministry Trainee (Student & Young Adults)
with a secondment to FISH as
Student Support Worker.

St Giles Church and FISH are offering an exciting opportunity ideally suited to a person wishing to explore Christian mission and ministry and with a passion for working with University students and young adults.

Alongside leading and pioneering ministry with students and young adults, the trainee would have opportunities to engage with some wider areas of Christian ministry and to grow and develop their gifts as well as being helped to discern God's longer term call on their lives.

Subject to the timings of the recruitment process, the role would run from **January 2018 to June 2019.**

DETAILS

The role is **18 months** in length and would be divided between **St Giles Church (20 hrs p/w)** and **FISH (12 hrs p/w)**.

The trainee would be supported by a combined stipend of **£16,640 per annum** plus a small discretionary training grant.

The post includes paid holiday allowance of **five weeks pro rata.**

The **Role Descriptions** and **Personal Specifications** for both components of the post are detailed below.

Job Title:	Ministry Trainee – Students & Young Adults
Reporting to:	St Giles Ministry Leadership Team
Full/Part Time:	Part time
Temporary/Permanent:	Temporary – 18 months
Time Requirement:	20 hours per week with flexible days

Role Summary:

- Ideally suited to a young person wishing to explore a call to Christian ministry and leadership within the local church
- To develop the church's ministry and mission with University students, particularly in light of the opening of the new Waterside Campus in September 2018
- To oversee and seek to expand the church's existing ministry with young adults and students
- To partner with other student mission organisations across Northampton and beyond – particularly FISH, to whom the trainee would be seconded for 12 hours per week.

Role Description:

This is a part-time, temporary training post which St Giles Church is viewing as a 'pilot project' over an 18 month period. The role would involve a combination of ministry *within* the church and mission and outreach across the wider town and in partnership with other agencies.

Foreseeable roles and responsibilities:

- To build upon existing links with the University. Strengthening relations with the Christian Union and the Chaplaincy and exploring ways of engaging in mission and evangelism collaboratively.
- To explore possibilities for mission to University students within the wider town – in night clubs, student housing and other social areas
- To promote evangelistic courses and initiatives (such as Alpha) amongst student and young adults.
- To partner with other town-centre churches and student mission organisations to explore ways of doing student mission together.
- To integrate student ministry into the wider ministry to young adults at St Giles, and to assist in developing and modelling good leadership practice.
- To lead, resource and facilitate weekly gatherings as well as organising outreach initiatives and social activities.
- The work with the Core Team in facilitating student welcome programmes, especially around key times of the year such as Fresher's Week.
- To assist the MLT in providing pastoral care for students and young adults.
- To develop a stronger and richer partnership with FISH and to raise the profile of mission and ministry with international students both at St Giles and beyond.

Training and Development:

Whilst Student and Young Adult Ministry would constitute the core part of this role, there would be an expectation that the trainee would participate fully with the wider life of St Giles Church and seek to discern and develop their gifts through engaging with other ministry areas and trying out new things.

It is expected that the trainee would be committed to a programme of training and development, including some 'in-house' training and supervision as well as external training courses, conferences and mentoring.

The trainee would play an active role on the Staff Team, and attend weekly meetings. They would also be supervised by a member of the Ministry Team at St Giles as well as by the FISH board of trustees. They may be required to provide updates and progress reports to the MLT and PCC upon request.

General:

All Church employees and trainees must conduct themselves in a manner which is consistent with and supportive of the mission and purpose of the church.

Personal Specification

(AF – Application Form I – Interview)

Attributes	Essential	Desirable	Assessment
A committed Christian with a demonstrable commitment to growing as a disciple of Jesus and living life in the power of the Holy Spirit	✓		AF/I
Good interpersonal and social skills	✓		I
Experience of ministry (in a paid or voluntary capacity) with young people		✓	AF
A passion for mission and evangelism	✓		AF/I
A proven track record of exercising leadership		✓	AF
A willingness to work as part of a team as well and within the authority structures of the church	✓		I
Enthusiasm for partnering with other agencies and organisations and work collaborative	✓		AF/I
Ability to be self-motivated and pro-active.	✓		AF/I
Able to plan, organise and priorities own time and workload	✓		AF/I
Able to work flexibly whilst also developing and maintaining healthy boundaries	✓		I
Able to share the Christian faith in ways that are relevant and sensitive to the needs of the individual or group	✓		I
Able to think creatively and take risks in attempting new ideas and exploring possibilities	✓		AF/I



Reaching out to the nations of the world here in Northampton!

Role Description

Job title:	Student Support Worker
Reporting to:	FISH Board of Trustees
Full/Part Time:	Part time
Temporary/Permanent:	Temporary – 18 months
Time requirement:	12 hours per week

Role Summary:

- Building friendships with overseas students at the University of Northampton
- Sensitively finding opportunities to share the Christian message
- Promoting the various activities that F.I.S.H offers.
- Work in accordance with the international student calendar.

Principle Duties and Responsibilities:

- Responsible for building rapport and friendships with international students and actively enabling them to engage with the Christian message in a positive and culturally sensitive manner. For example: organising Bible studies with other FISH volunteers.
- To regularly connect with International students within the university campus including visits to the chaplaincy and via social media.
- Responsible for communicating between International students, the University, and F.I.S.H regarding the various services offered. This includes attendance at the student welcome party, and occasional evenings hosted by the Student Union and the Chaplaincy.
- Actively promote the various services offered by F.I.S.H including the Hospitality Scheme. The Globe Café, special events, and outings– working alongside FISH trustees and volunteers.
- Responsible for building connections with other 'bodies' within the University. For example – 'Speak-Easy' the 'Buddy Scheme' and International Student Services amongst others.
- To produce reports and opportunities for developing the work of F.I.S.H to the Board of Trustees and attend Trustee meetings when required
- Regularly feed back to your manager regarding the progress of FISH.
- Undertake any reasonable additional task in agreement with the board of trustees.

**PERSON SPECIFICATION – STUDENT SUPPORT
WORKER/ADMINISTRATOR (PART TIME)**

Attributes	Essential	DESIRABLE
Personal Qualities	Be competent in using technology for both developing advertisement and communication with volunteers and students (e.g. Facebook)	
	Willingness to work alongside Christians of other denominations	
Job Specific	Be interested in people from different cultures and have a willingness to learn ways to contextualise the Christian message	Experience of working with people from different cultures